

# THE VALIANT MOVEMENT HANDBOOK

## Courage. Character. Service.

### PREAMBLE

The destiny of nations is not shaped merely by the abundance of their resources, but by the quality of their people, the strength of their institutions, and the values upon which they stand.

Nigeria stands at a defining moment in history. Across communities, institutions, and generations, there is a growing recognition that the nation's greatest crisis is not merely political, economic, or structural — it is fundamentally a crisis of leadership, values, and civic consciousness.

The Valiant Movement emerges as a response to this reality. It is a movement founded on the conviction that true transformation begins with the rebuilding of human character, moral courage, disciplined leadership, and responsible citizenship.

The Valiant Movement exists to raise individuals who are courageous in truth, disciplined in conduct, excellent in service, ethical in leadership, compassionate in society, and committed to the restoration and advancement of society.

This Handbook serves as a constitutional guide, governance framework, leadership manual, membership code, training resource, and strategic blueprint for national impact.

# **CHAPTER ONE – IDENTITY OF THE MOVEMENT**

## **1.1 Name**

The name of the organization shall be THE VALIANT MOVEMENT.

## **1.2 Motto**

“Courage. Character. Service.”

## **1.3 Vision Statement**

To build a new generation of courageous, ethical, competent, and transformational leaders committed to the restoration and advancement of society.

## **1.4 Mission Statement**

To develop citizens and leaders through character formation, leadership training, civic engagement, ethical governance principles, mentorship, service initiatives, and sustainable community impact programs.

## **1.5 Core Values**

- Truth
- Courage
- Discipline
- Excellence
- Service
- Justice
- Responsibility
- Unity

## **1.6 Core Philosophy**

The Valiant Movement believes that sustainable transformation begins with transformed people. Nations rise or fall on the quality of leadership and values. Moral courage is the foundation of societal renewal. Leadership is first a responsibility before it becomes a privilege. Service is the highest expression of leadership.

## **CHAPTER TWO – OBJECTIVES OF THE MOVEMENT**

The objectives of the Movement shall include:

- Leadership Development
- Civic Reorientation
- Youth Empowerment
- Community Development
- Policy Engagement
- Ethical Governance Advocacy
- Social Intervention
- Mentorship & Capacity Building
- National Unity

## **CHAPTER THREE – MEMBERSHIP**

### **3.1 Eligibility**

Membership shall be open to individuals who believe in the principles of the Movement, demonstrate good character, agree to uphold the Movement's values, and are willing to contribute positively to society.

### **3.2 Categories of Membership**

- Student Members
- Regular Members
- Professional Members
- Diaspora Members
- Honorary Members
- Institutional Partners

### **3.3 Rights of Members**

Members shall have the right to participate in programs, vote where applicable, contest eligible positions, access training opportunities, and contribute ideas and initiatives.

### **3.4 Responsibilities of Members**

Members shall uphold Movement values, promote discipline and peace, participate in activities, support projects, respect constituted authority, and pay approved dues where applicable.

### **3.5 Membership Admission Process**

1. Expression of Interest
2. Registration
3. Orientation
4. Acceptance of the Pledge
5. Formal Induction

## **CHAPTER FOUR – THE VALIANT PLEDGE**

“I pledge to stand for truth, courage, discipline, service, and justice.

I shall uphold integrity in private and public life.

I shall reject corruption, violence, hatred, and selfish leadership.

I shall work for the advancement of my community, my nation, and humanity.

I shall strive to become a leader of character, competence, and compassion.

I shall defend what is right even when it is difficult.

I shall live not only for myself, but for future generations.

With courage and responsibility, I commit myself to the ideals of the Valiant Movement.”

So help me God.

## **CHAPTER FIVE – CODE OF ETHICS & CONDUCT**

Members shall:

- Speak truthfully
- Conduct themselves honourably
- Avoid corruption
- Respect human dignity
- Promote peace and discipline

Leadership Ethics:

Leaders shall lead by example, maintain accountability, avoid abuse of office, protect institutional integrity, and serve with humility.

Financial Ethics:

All Movement funds shall be properly documented, transparently managed, auditable, and used strictly for approved purposes.

## **CHAPTER SIX – GOVERNANCE STRUCTURE**

### **6.1 Board of Trustees (BOT)**

The BOT shall serve as the moral and institutional guardian of the Movement.

Responsibilities:

- Protect the Movement’s vision
- Safeguard constitutional integrity
- Provide strategic oversight
- Ensure continuity and stability

### **6.2 National Executive Council (NEC)**

The NEC shall serve as the highest operational leadership body of the Movement.

Composition:

1. Convener
2. National Coordinator
3. National Secretary
4. Director of Strategy, Media & Communications
5. Director of Membership
6. Director of Training & Leadership Development
7. Director of Finance
8. Director of Projects
9. Director of Youth Mobilization
10. Director of Women Affairs
11. Director of Research & Policy
12. Director of Digital Platforms & Technology
13. Legal Adviser
14. Director of Diaspora Engagement

Functions of NEC Officers:

Convener:

Provides ideological, strategic, and visionary leadership for the Movement.

National Coordinator:

Coordinates national operations and implementation.

National Secretary:

Custodian of records, documentation, and official correspondence.

Director of Strategy, Media & Communications:

Leads branding, messaging, communications, and media engagement.

Director of Membership:

Coordinates membership recruitment, onboarding, and retention.

Director of Training & Leadership Development:

Leads leadership formation, training, and mentorship programs.

Director of Finance:

Coordinates financial systems, budgeting, and accountability.

Director of Projects:

Supervises community impact and developmental initiatives.

Director of Youth Mobilization:

Coordinates youth engagement and grassroots mobilization.

Director of Women Affairs:

Promotes women participation and empowerment initiatives.

Director of Research & Policy:

Leads research, policy development, and strategic analysis.

Director of Digital Platforms & Technology:

Oversees technology infrastructure and digital systems.

Legal Adviser:

Provides legal guidance and constitutional advisory support.

Director of Diaspora Engagement:

Coordinates international chapters and diaspora participation.

## **CHAPTER SEVEN – STATE, LGA & COMMUNITY STRUCTURES**

The Movement shall operate through:

- State Chapters
- Local Government Chapters
- Ward/Community Units
- Student Chapters
- Diaspora Chapters

Functions of State Chapters:

- Coordinate state operations
- Supervise LGAs
- Organize training and projects
- Drive membership growth
- Promote accountability

Functions of LGA Chapters:

- Grassroots mobilization
- Community engagement
- Volunteer coordination
- Local projects

Functions of Ward Units:

- Community outreach
- Local meetings
- Grassroots projects
- Membership engagement

## **CHAPTER EIGHT – LEADERSHIP SELECTION & TENURE**

Leadership shall be based on:

- Character
- Competence
- Service
- Integrity
- Commitment

Criteria for Leadership:

- Proven integrity
- Leadership capacity
- Emotional maturity
- Commitment to Movement values
- Ability to serve responsibly

National officers shall generally serve renewable four-year terms unless otherwise determined constitutionally.

# **CHAPTER NINE – FUNDING & SUSTAINABILITY FRAMEWORK**

## **9.1 Funding Philosophy**

The Movement shall operate a disciplined contribution system designed to promote ownership, ensure sustainability, support grassroots operations, and build institutional stability.

## **9.2 Sources of Funding**

Funding may come from:

- Membership dues
- Donations
- Grants
- Fundraising events
- Partnerships
- Merchandise
- Training programs
- Publications
- Digital fundraising systems

## **9.3 Official Membership Contribution Structure**

- Student Members – Free
- Regular Members – ₦2,000
- Professional Members – ₦10,000
- Diaspora Members – To be determined
- Voluntary Premium Supporters – Open Contribution

## **9.4 Revenue Sharing Formula**

- National Structure – 30%
- State Chapter – 30%
- Local Government Chapter – 20%
- Ward/Community Unit – 20%

Purpose of Revenue Allocation:

National Structure – 30%

Supports national administration, technology systems, national training, media and communications, research and policy, and legal/compliance matters.

State Chapter – 30%

Supports state operations, mobilization, training programs, state projects, and membership coordination.

LGA Chapter – 20%

Supports grassroots operations, volunteer coordination, civic engagement, and local leadership activities.

Ward/Community Unit – 20%

Supports community projects, local outreach, membership retention, and grassroots visibility.

#### 9.5 Financial Accountability

All structures shall maintain proper records, submit periodic reports, operate approved accounts, and comply with audit requirements.

## **CHAPTER TEN – TRAINING & LEADERSHIP DEVELOPMENT**

Leadership development shall include:

- Character formation
- Ethical discipline
- Civic responsibility
- Strategic thinking
- Emotional intelligence
- Service orientation

The Movement may establish the Valiant Leadership Academy to coordinate:

- Leadership training
- Civic education
- Governance studies
- Entrepreneurship development
- Policy and strategic thinking programs

All new members shall undergo structured orientation before full induction.

The Movement shall connect experienced leaders and professionals with emerging generations through organized mentorship programs.

## **CHAPTER ELEVEN – COMMUNITY IMPACT & PROJECTS**

The Movement shall pursue measurable social impact through:

- Education support
- Youth empowerment
- Healthcare outreach
- Skills acquisition
- Entrepreneurship support
- Women empowerment
- Civic education
- Community infrastructure projects

Project Management Principles:

Projects shall be based on:

- Needs assessment
- Accountability
- Sustainability
- Community participation
- Measurable impact

## **CHAPTER TWELVE – DISCIPLINE & DISPUTE RESOLUTION**

Discipline shall aim to protect institutional integrity, correct misconduct, preserve unity, and uphold ethical standards.

### Disciplinary Offences:

- Corruption
- Fraud
- Violence
- Financial misconduct
- Abuse of office
- Hate speech
- Criminal conduct
- Anti-Movement behavior

### Disciplinary Measures:

- Warning
- Suspension
- Removal from office
- Expulsion
- Restitution
- Legal referral where necessary

## **CHAPTER THIRTEEN – DIGITAL GOVERNANCE & TECHNOLOGY**

The Movement shall prioritize:

- Digital payments
- Membership databases
- E-learning systems
- Communication platforms
- Financial tracking systems
- Technology-enabled transparency

## **CHAPTER FOURTEEN – MEETINGS & CEREMONIES**

The Movement may organize:

- National conventions
- Leadership retreats
- State congresses
- Training conferences
- Community forums
- Induction ceremonies

## **CHAPTER FIFTEEN – AMENDMENTS & CONSTITUTIONAL REVIEW**

This Handbook may be amended through formal proposal, review process, and approval by authorized leadership structures.

Periodic constitutional review may occur as the Movement evolves.

## **CHAPTER SIXTEEN – DISSOLUTION**

The Movement may only be dissolved through extraordinary constitutional procedures approved by the appropriate leadership structures.

### **FINAL DECLARATION**

The Valiant Movement exists not merely as an organization, but as a generational call to responsibility.

Its purpose is to raise citizens and leaders who understand that nations are transformed not only by politics or policies, but by courage, character, sacrifice, competence, and service.

Every member is called not merely to belong, but to become valiant in thought, conduct, leadership, and service.

“History will not remember us merely for what we complained about, but for what we had the courage to build.”

**THE VALIANT MOVEMENT**

Courage. Character. Service.