VALIANT MOVEMENT

COURAGE TO LEAD

NATIONAL HANDBOOK

Courage. Character. Service.

Building a generation of courageous, ethical, competent and transformational leaders committed to the restoration and advancement of society.

FOUNDER & CONVENER

VALENTINE OZIGBO

FIRST EDITION 2026

THE VALIANT MOVEMENT | WWW.VALIANTS.ME

FOUNDER'S MESSAGE

Courage to Lead

DEAR FELLOW VALIANT,

Every generation is presented with defining moments—moments that test its character, challenge its convictions, and ultimately determine the future it leaves behind.

Our generation is no exception.

Across our nation and continent, we are confronted by challenges that often appear overwhelming: weak institutions, declining values, poor leadership, growing inequality, youth disillusionment, insecurity, and widespread loss of trust in public life. Yet beneath these visible challenges lies a deeper reality. The greatest crisis we face is not merely political, economic, or structural. It is a crisis of values, character, responsibility, and leadership.

The Valiant Movement was born from the conviction that sustainable transformation begins with transformed people.

History repeatedly demonstrates that societies rise when courageous men and women choose responsibility over excuses, service over selfishness, truth over convenience, and unity over division. Nations change when ordinary citizens decide to become extraordinary examples.

The Valiant Movement is therefore more than an organization. It is a call to conscience. It is a movement of citizens committed to building a better society through courage, character, and service.

Our mission is simple but profound: to raise ethical leaders, responsible citizens, and transformational change-makers who understand that leadership is first a responsibility before it becomes a privilege.

Whether you are a student, professional, entrepreneur, public servant, community leader, or concerned citizen, this Movement invites you to become part of something larger than yourself.

We are not merely preparing people for positions. We are preparing people for purpose.

We are not merely seeking followers. We are raising leaders.

We are not merely reacting to society's problems. We are building solutions.

As you read this Handbook, I encourage you to see it not simply as a governance document, but as an invitation to a lifelong journey of growth, service, and nation-building.

May you always find the courage to do what is right, the character to remain faithful to your convictions, and the commitment to serve others selflessly.

The future will not be shaped by those who complain the most.

It will be shaped by those who have the courage to build.

Welcome to The Valiant Movement.

With hope and conviction,

Valentine Chineto Ozigbo
Founder & Convener
The Valiant Movement

FOUNDER'S PROFILE

Valentine Chineto Ozigbo

BSc, MBA, MSc, FCA, FCIT, FICA, FITP, JP

Valentine Chineto Ozigbo is a Nigerian business leader, public intellectual, philanthropist, author, and nation-building advocate. He is the Founder and Convener of The Valiant Movement, a values-driven civic movement committed to raising courageous citizens, ethical leaders, and responsible communities.
He is also the Founder of the VCO Foundation, through which he has supported education, youth empowerment, entrepreneurship, faith-based initiatives, community development, and humanitarian interventions. He serves as Chairman of Feet 'N' Tricks International, promoters of freestyle football development and youth empowerment across Africa.
Valentine Ozigbo is the Immediate Past President and Group Chief Executive Officer of Transcorp Plc, one of Nigeria's leading diversified conglomerates. Prior to this role, he served as Managing Director and Chief Executive Officer of Transcorp Hotels Plc, where he led significant growth, innovation, and institutional transformation

A distinguished scholar, he graduated as the Best Graduating Student in Accounting and subsequently earned his Master of Business Administration (MBA) from the University of Nigeria, Nsukka (UNN). He also obtained a Master of Science (MSc) in Finance with Distinction from Lancaster University, United Kingdom, one of the world's leading institutions for business and management studies.
In recognition of his contributions to leadership, enterprise development, public service, and societal advancement, he was awarded an Honorary Doctorate Degree by Tansian University, Nigeria.
He currently serves as a Visiting Associate Professor at Nnamdi Azikiwe University (UNIZIK), where he contributes to leadership, governance, ethics, and management education.
He is a Justice of the Peace (JP), reflecting his longstanding commitment to community service, ethical leadership, and civic responsibility.
A respected voice on leadership, governance, values, restructuring, enterprise, and national renewal, Valentine Ozigbo continues to advocate for a Nigeria and Africa built on courage, character, service, justice, competence, and responsible citizenship.

He is a Chevening Scholar and Fellow of several professional institutes, including the Institute of Chartered Accountants of Nigeria (ICAN), the Chartered Institute of Taxation of Nigeria (CITN), the Institute of Credit Administration (ICA), and the Institute of Information Technology Professionals (IITP), among others.
He is the author of The Equilibrium Effect and a frequent speaker on leadership, nation-building, governance, enterprise, ethics, and civic responsibility.
His life and work are guided by faith, family, service, and the conviction that societies are transformed when citizens find the courage to build.

TABLE OF CONTENTS

FRONT MATTER

Founder's Message
Founder's Profile
Table of Contents
How to Use This Handbook

PART I — FOUNDATIONS

The Valiant Declaration
Preamble
Chapter 1 — Identity of the Movement
Chapter 2 — Objectives of the Movement

PART II — MEMBERSHIP & CULTURE

Chapter 3 — Membership
Chapter 4 — The Valiant Declaration, Pledge & Oath
Chapter 5 — Culture, Ethics & Conduct

PART III — GOVERNANCE & OPERATIONS

Chapter 6 — Governance Structure
Official Organogram
Chapter 7 — State, LGA & Community Structures
Chapter 8 — Leadership Selection & Tenure

PART IV — IMPACT & SUSTAINABILITY

Chapter 9 — Funding & Sustainability Framework
Chapter 10 — Training & Leadership Development
Chapter 11 — Community Impact & Projects
Chapter 12 — Discipline, Ethics & Dispute Resolution
Chapter 13 — Digital Governance & Technology
Chapter 14 — Meetings & Ceremonies
Chapter 15 — Amendments & Constitutional Review
Chapter 16 — Dissolution
Final Declaration

APPENDICES

Appendix A — Membership Application Form
Appendix B — Leadership Oath
Appendix C — Chapter Performance Assessment
Appendix D — Branding & Communications Guide
Appendix E — Official Organogram
Appendix F — Founding Declaration

HOW TO USE THIS HANDBOOK

This Handbook serves as the primary governance, leadership, membership, operational, and cultural guide of The Valiant Movement.

It has been developed to provide clarity regarding the identity, vision, structure, responsibilities, expectations, and aspirations of the Movement.

Members are encouraged to familiarize themselves with its contents and apply its principles in their personal lives, leadership responsibilities, professional engagements, and community activities.

This Handbook should be used as:

- **A Guide to Identity** — To understand who we are, what we stand for, and the values that define us.
- **A Leadership Manual** — To guide leaders in the responsible discharge of their duties and responsibilities.
- **A Governance Framework** — To provide structure, accountability, transparency, and continuity.
- **A Membership Resource** — To help members understand their rights, responsibilities, and opportunities for participation.
- **A Training Tool** — To support leadership development, civic education, mentorship, and capacity building.
- **A Reference Document** — To provide guidance whenever questions arise concerning policy, governance, operations, or organizational culture.

While this Handbook contains policies, procedures, and structures, its ultimate purpose is not merely administrative. Its greater purpose is to help build a culture of **Courage, Character, and Service**.

Members are therefore encouraged not merely to read this Handbook, but to live its ideals.

Part I

FOUNDATIONS

THE VALIANT DECLARATION

I am a Valiant.

I am not here for myself alone; I am here for my people, my community, and my nation.

I rise with courage, I lead with vision, and I serve with integrity.

I reject corruption, injustice, apathy, and bad governance.

I stand for democracy, equity, people power, unity, and service.

I will multiply these values until they live in every heart across Nigeria.

This is my oath. This is my identity. I am a Valiant!

PREAMBLE

The destiny of nations is not shaped merely by the abundance of their resources, but by the quality of their people, the strength of their institutions, and the values upon which they stand.

Nigeria stands at a defining moment in history. Across communities, institutions, and generations, there is a growing recognition that the nation's greatest crisis is not merely political, economic, or structural — it is fundamentally a crisis of leadership, values, and civic consciousness.

The Valiant Movement emerges as a response to this reality. It is a movement founded on the conviction that true transformation begins with the rebuilding of human character, moral courage, disciplined leadership, and responsible citizenship.

The Valiant Movement exists to raise individuals who are courageous in truth, disciplined in conduct, excellent in service, ethical in leadership, compassionate in society, and committed to the restoration and advancement of society.

This Handbook serves as a constitutional guide, governance framework, leadership manual, membership code, training resource, and strategic blueprint for national impact.

The Movement recognizes that no society can rise above the quality of its values, and no nation can consistently outperform the quality of its leadership. The challenges confronting Nigeria and Africa today are not merely economic or political; they are rooted in the erosion of character, civic responsibility, accountability, and moral courage.

The Valiant Movement therefore seeks to build a new culture of citizenship and leadership founded upon truth, responsibility, service, competence, and courage. It exists to inspire individuals to become agents of positive change within their families, communities, institutions, and nation.

Every member of the Movement is called not merely to observe society, but to help transform it. Every Valiant is expected to embody the values he or she seeks to promote and to recognize that sustainable change begins with personal transformation.

This Movement is founded on the belief that a better society is possible, and that ordinary citizens, acting with extraordinary courage and integrity, can become the architects of that future.

CHAPTER ONE

IDENTITY OF THE MOVEMENT

1.1 Name

The identity and operating name of the organization shall be **The Valiant Movement (TVM)**.

For legal and regulatory purposes, the organization may be registered under such name as may be approved by the appropriate authorities, including but not limited to The Valiant Circle or any other approved variant.

Regardless of the registered legal name, the organization shall continue to operate publicly, programmatically, institutionally, and socially under the brand, identity, and trading name **The Valiant Movement,** unless otherwise determined by the Board of Trustees.

Meaning of the Name

The word *Valiant* represents courage, character, resilience, responsibility, and service. It describes individuals who possess the strength to stand for what is right, the discipline to remain committed to noble principles, and the determination to contribute meaningfully to society.

A Valiant is not merely brave. A Valiant is a person who chooses responsibility over excuses, service over selfishness, truth over convenience, and integrity over compromise.

The Valiant Movement therefore exists to identify, develop, connect, and empower such individuals for national transformation and societal advancement.

1.2 Motto

Courage. Character. Service.

The Motto of the Movement captures its three foundational pillars and defines the expected conduct of every member.

Courage — The willingness to do what is right even when it is difficult, costly, or unpopular. It includes moral courage, civic courage, intellectual courage, and leadership courage. The Movement believes that many of society's problems persist not because good people do not know what is right, but because too few are willing to stand for it.

Character — Character is the foundation of trust and leadership. It reflects integrity, discipline, honesty, humility, consistency, accountability, and responsibility. The Movement believes that competence without character is dangerous, and influence without integrity is destructive.

Service — Service is the practical expression of leadership. True leadership exists not for personal gain but for the benefit of others. The Movement therefore promotes servant leadership, community engagement, volunteerism, and nation-building as core expressions of service.

Together, Courage, Character, and Service form the foundation upon which every Valiant is expected to build his or her life and leadership journey.

1.3 Inspirational Tagline

Courage to Lead.

Leadership requires courage.

The courage to speak truth.

The courage to accept responsibility.

The courage to challenge injustice.

The courage to make difficult decisions.

The courage to sacrifice personal comfort for collective progress.

The courage to serve.

The courage to build.

The Movement therefore calls every citizen not merely to follow events but to help shape them.

1.4 Vision Statement

To build a new generation of courageous, ethical, competent, and transformational leaders committed to the restoration and advancement of society.

Vision Explained

The Movement seeks to raise leaders in every sphere of society — family, community, business, education, religion, civil society, and government.
The ultimate goal is to contribute to the emergence of a prosperous, peaceful, just, and united society driven by citizens of character and conviction.

1.5 Mission Statement

To develop citizens and leaders through character formation, leadership training, civic engagement, ethical governance principles, mentorship, service initiatives, and sustainable community impact programs.

Mission Explained

The Movement shall pursue its mission through:

- Leadership development programmes
- Civic education initiatives
- Mentorship and coaching
- Community service projects
- Public policy engagement
- Youth empowerment programmes
- Research and advocacy
- Volunteerism and citizen participation

The mission recognizes that leadership development is a lifelong process requiring continuous learning service, accountability, and personal growth.

1.6 Core Values

Truth — Upholding honesty, integrity, transparency, and moral courage at all times. Truth requires intellectual honesty, personal accountability, and the willingness to defend what is right regardless of circumstance.

Courage — Doing what is right even when it is difficult or unpopular. Courage enables individuals to confront fear, challenge injustice, and stand firmly for principles and convictions.

Discipline — Exercising self-control, consistency, responsibility, and commitment. Discipline is essential for personal growth, effective leadership, and long-term achievement.

Excellence — Pursuing the highest standards in character, leadership, service, and performance. Excellence reflects a commitment to continuous improvement and quality in all endeavors.

Service — Placing the common good above personal gain. Service is demonstrated through acts of compassion, sacrifice, volunteerism, and community contribution.

Justice — Promoting fairness, equity, accountability, and respect for human dignity. Justice seeks to ensure that all individuals are treated fairly and given opportunities to thrive.

Responsibility — Taking ownership of actions, decisions, and outcomes. Responsible citizens recognize that societal progress depends upon personal commitment and collective effort.

Unity — Building bridges across differences in pursuit of shared progress and common purpose. Unity promotes peaceful coexistence, mutual respect, inclusion, and national cohesion.

1.7 Core Philosophy

The Valiant Movement believes that sustainable transformation begins with transformed people. Nations rise or fall on the quality of leadership and values. Moral courage is the foundation of societal renewal. Leadership is first a responsibility before it becomes a privilege. Service is the highest expression of leadership.

The Movement therefore focuses not merely on changing systems, but on developing individuals capable of building and sustaining better systems. Its philosophy recognizes that institutions are ultimately reflections of the values and character of the people who lead and sustain them.

1.8 What It Means to Be Valiant

To be Valiant is:

- To choose responsibility over excuses.
- To choose truth over convenience.
- To choose service over selfishness.
- To choose unity over division.
- To choose excellence over mediocrity.
- To choose courage over fear.
- To choose action over apathy.
- To choose hope over despair.

A Valiant understands that leadership begins with self-leadership.
A Valiant recognizes that citizenship carries responsibilities as well as rights.
A Valiant believes that the future can be better than the present and accepts personal responsibility for helping to build that future.
Above all, a Valiant understands that true greatness is measured not by what one acquires, but by what one contributes.

1.9 Legal Identity and Status

The Movement may be incorporated, registered, licensed, or recognized under any legal name approved by the relevant regulatory authority.
Such registration shall not alter the mission, vision, values, identity, symbols, motto, tagline, or public-facing brand of The Valiant Movement.
The legal entity shall exist to support and enable the work of the Movement, while the Movement itself shall remain the primary identity through which members, programmes, chapters, and initiatives are organized and recognized.

CHAPTER TWO

OBJECTIVES OF THE MOVEMENT

The objectives of the Movement shall include the following:

2.1 Leadership Development

To raise ethical, competent, and transformational leaders capable of driving positive change within their communities, institutions, and nation. The Movement shall provide opportunities for leadership education, mentorship, practical experience, and character development.

2.2 Civic Reorientation

To promote responsible citizenship, public accountability, civic participation, and national consciousness. The Movement shall encourage citizens to become active contributors to societal progress rather than passive observers.

2.3 Youth Empowerment

To equip young people with values, knowledge, skills, opportunities, and platforms for impact. Special attention shall be given to preparing future generations for leadership and nation-building responsibilities.

2.4 Community Development

To support initiatives that improve local communities through service projects, volunteer engagement, and sustainable interventions. The Movement believes that lasting transformation often begins at the grassroots level.

2.5 Policy Engagement

To contribute ideas, research, advocacy, and practical solutions to public policy and governance discussions. The Movement shall encourage evidence-based thinking and constructive engagement on issues affecting society.

2.6 Ethical Governance Advocacy

To promote transparency, accountability, integrity, and responsible leadership in both public and private institutions. The Movement shall advocate for systems and cultures that reward honesty, competence, and service.

2.7 Social Intervention

To respond to societal challenges through practical action and collaborative solutions. The Movement shall support initiatives addressing education, healthcare, poverty reduction, youth development, and social welfare.

2.8 Mentorship & Capacity Building

To develop individuals through guidance, coaching, training, support, and exposure to positive role models. Mentorship shall be recognized as a critical tool for leadership development and succession.

2.9 National Unity

To foster understanding, inclusion, peaceful coexistence, and shared national purpose among diverse communities and groups. The Movement believes that unity does not require uniformity but rather mutual respect and a commitment to the common good.

> ***Conclusion to Part I*** *— Part I establishes the identity, philosophy, values, and purpose of The Valiant Movement. It provides the moral and intellectual foundation upon which every member, leader, chapter, programme, and institution of the Movement shall be built. Every subsequent section of this Handbook shall be interpreted and applied in a manner consistent with these foundational principles.*

Part II

MEMBERSHIP & CULTURE

CHAPTER THREE

MEMBERSHIP

The strength of The Valiant Movement lies not merely in its structures, programmes, or leadership, but in the quality, character, commitment, and conduct of its members. Membership in the Movement is both a privilege and a responsibility. Every member is expected to embody the values, principles, and ideals of the Movement and to contribute actively to its mission of leadership development, civic responsibility, and societal transformation.

3.1 Eligibility

Membership shall be open to individuals who:

- Are at least eighteen (18) years of age;
- Believe in the principles and values of the Movement;
- Demonstrate good character and responsible citizenship;
- Agree to uphold the Constitution, Handbook, and Code of Conduct of the Movement;
- Are willing to contribute positively to society and support the objectives of the Movement.

The Movement reserves the right to reject, suspend, or terminate any membership application or membership status where there is reasonable evidence that the individual's conduct is inconsistent with the values, principles, or objectives of the Movement.

3.2 Categories of Membership

Student Members — Young persons enrolled in educational institutions who desire to learn, grow, and contribute to society through the ideals of the Movement.

Regular Members — Individuals who subscribe to the vision and objectives of the Movement and actively participate in its activities and programmes.

Professional Members — Individuals possessing recognized professional qualifications, leadership experience, specialized expertise, or notable achievements in their chosen fields.

Diaspora Members — Nigerians and friends of Nigeria residing outside the country who desire to support and participate in the activities and objectives of the Movement.

Honorary Members — Individuals of exceptional character, achievement, or service who are recognized and admitted by the Movement in recognition of their contribution to society.

Institutional Partners — Organizations, institutions, associations, and corporate entities that support the vision, programmes, and objectives of the Movement through partnership arrangements.

3.3 Rights of Members

Every member shall have the right to:

- Participate in Movement activities and programmes;
- Attend meetings and approved events;
- Access training, mentorship, and leadership development opportunities;
- Contribute ideas, proposals, and recommendations;
- Vote where applicable;
- Contest eligible leadership positions subject to established criteria;
- Receive information concerning the activities of the Movement;
- Be treated with fairness, dignity, and respect.

No member shall be discriminated against on the basis of ethnicity, gender, religion, disability, social status, region, or political opinion.

3.4 Responsibilities of Members

Members shall:

- Uphold the values and principles of the Movement;
- Conduct themselves honourably at all times;
- Promote peace, unity, and responsible citizenship;
- Participate actively in approved programmes and initiatives;
- Support Movement projects and activities;
- Respect constituted authority and established procedures;
- Pay approved dues and contributions where applicable;
- Serve as ambassadors of the Movement within their communities and spheres of influence.

Membership shall be measured not merely by registration but by active participation and contribution.

3.5 Membership Admission Process

Step 1 — Expression of Interest: Prospective members shall indicate their desire to join through approved channels.

Step 2 — Registration: Applicants shall complete the prescribed registration process and provide required information.

Step 3 — Orientation: Applicants shall participate in an orientation programme introducing them to the vision, mission, values, culture, structure, and expectations of the Movement.

Step 4 — Acceptance of the Declaration and Pledge: Applicants shall formally affirm their commitment to the ideals of the Movement.

Step 5 — Formal Induction: Applicants shall be formally admitted as members through an approved induction process.

3.6 Membership Records

The Movement shall maintain accurate and secure records of all members. Such records may include personal information, chapter affiliation, membership category, participation history, leadership history, and contributions and dues records. Membership information shall be treated with appropriate confidentiality and managed in accordance with applicable laws and policies.

3.7 Suspension, Resignation, and Reinstatement

Suspension — A member may be suspended for conduct that violates the values, principles, policies, or disciplinary provisions of the Movement.

Resignation — A member may voluntarily resign membership by providing written notice to the appropriate chapter leadership.

Reinstatement — A former member whose resignation, suspension, or disciplinary matter has been resolved may apply for reinstatement subject to approval by the appropriate authority.

3.8 Membership Journey

The Movement views membership as a developmental journey rather than a registration exercise. The typical membership pathway shall include:

Awareness → Registration → Orientation → Induction → Participation → Service → Leadership → Mentorship

Members are encouraged to continually grow in knowledge, responsibility, service, and leadership.

3.9 Membership Dues

Membership dues shall serve as a mechanism for ownership, sustainability, accountability, and grassroots empowerment. Approved membership contributions shall be as prescribed under the Funding & Sustainability Framework of the Movement. Failure to pay approved dues without reasonable justification may affect eligibility for certain leadership positions or privileges as determined by policy.

3.10 Membership Benefits

Members may benefit from leadership development programmes, mentorship opportunities, civic education initiatives, networking opportunities, community service platforms, access to publications and educational resources, participation in conferences, retreats, and conventions, and opportunities for leadership and public service. The benefits of membership shall be commensurate with participation, commitment, and contribution.

CHAPTER FOUR

THE VALIANT DECLARATION, PLEDGE & OATH

4.1 The Valiant Declaration

I am a Valiant.
I am not here for myself alone; I am here for my people, my community, and my nation.
I rise with courage, I lead with vision, and I serve with integrity.
I reject corruption, injustice, apathy, and bad governance.
I stand for democracy, equity, people power, unity, and service.
I will multiply these values until they live in every heart across Nigeria.

This is my oath. This is my identity. I am a Valiant!

This is my oath. This is my identity. I am a Valiant!

4.2 Meaning of the Declaration

The Declaration serves as a reminder that membership in the Movement is a commitment to a higher standard of citizenship, leadership, and service. It affirms personal responsibility, national commitment, ethical conduct, and the pursuit of societal transformation. Every member is encouraged to internalize and live out the ideals expressed in the Declaration.

4.3 The Valiant Pledge

I pledge to stand for truth, courage, discipline, service, and justice.
I shall uphold integrity in private and public life.
I shall reject corruption, violence, hatred, and selfish leadership.
I shall work for the advancement of my community, my nation, and humanity.
I shall strive to become a leader of character, competence, and compassion.
I shall defend what is right even when it is difficult.
I shall live not only for myself, but for future generations.
With courage and responsibility, I commit myself to the ideals of The Valiant Movement.
So help me God.

4.4 Leadership Oath

Leaders of the Movement shall subscribe to the following oath upon assumption of office:

I solemnly affirm that I shall faithfully serve The Valiant Movement with integrity,

I shall place the interest of the Movement above personal gain.

I shall uphold its values, protect its reputation, and serve its members with honour andhumility.

I shall discharge my duties diligently and faithfully.So help me God.

4.5 Use of the Declaration, Pledge and Oath

The Declaration serves as a reminder that membership in the Movement is a commitment to a higher standard of citizenship, leadership, and service. It affirms personal responsibility, national commitment, ethical conduct, and the pursuit of societal transformation. Every member is encouraged to internalize and live out the ideals expressed in the Declaration.

CHAPTER FIVE

CULTURE, ETHICS & CONDUCT

5.1 Culture of the Movement

The Valiant Movement is a values-driven citizen movement dedicated to leadership development, civic responsibility, and societal transformation. The Movement is not established as a political party, a religious denomination, or a sectional interest group. Members are free to hold personal political, religious, cultural, and ideological beliefs, provided such beliefs do not undermine the values and objectives of the Movement. The Movement shall remain focused on values, leadership, citizenship, service, nation-building, and societal advancement.

5.2 Core Cultural Principles

The culture of the Movement shall be guided by the following principles:

- **Service Before Self —** Members shall prioritize contribution over entitlement.
- **Responsibility Before Complaint** — Members shall seek solutions rather than merely criticize problems.
- **Character Before Position** — Integrity shall always take precedence over titles and status.
- **Unity Before Division** — Members shall promote understanding, cooperation, and mutual respect.
- **Excellence Before Mediocrity** — Members shall strive for the highest standards in conduct and performance.
- **Action Before Apathy** — Members shall be encouraged to act constructively rather than remain indifferent to societal challenges.

5.3 Code of Ethics & Conduct

Members shall speak truthfully, conduct themselves honourably, avoid corruption, respect human dignity, promote peace and discipline, and demonstrate integrity in public and private life. Every member shall strive to be an example of responsible citizenship and ethical leadership.

5.4 Leadership Ethics

Leaders shall lead by example, maintain accountability and transparency, avoid abuse of office, protect institutional integrity, serve with humility, and place the interest of the Movement above personal interest. Leadership shall always be regarded as a responsibility rather than an entitlement.

5.5 Conflict of Interest

Members and leaders shall avoid situations in which personal interests conflict with the interests of the Movement. Potential conflicts shall be disclosed promptly and managed transparently. No individual shall use his or her position within the Movement for improper personal advantage.

5.6 Public Conduct

Members shall conduct themselves in a manner that reflects positively on the Movement. Members shall avoid conduct that brings the Movement into disrepute, including fraud, violence, hate speech, abuse of authority, discrimination, criminal misconduct, and deliberate misinformation.

5.7 Social Media Conduct

Members shall use digital platforms responsibly. They shall avoid spreading false information, promoting hatred, engaging in personal attacks, or misrepresenting the position of the Movement. Members are encouraged to use social media to promote truth, civic responsibility, leadership, service, and constructive engagement.

5.8 Protection of the Movement

Every member shares responsibility for protecting the reputation, integrity, and future of The Valiant Movement. Members shall therefore promote its values, defend its integrity, and contribute actively to its growth through responsible conduct and participation.

5.9 Volunteerism and Service Culture

Volunteerism shall be a defining characteristic of the Movement. Members are encouraged to contribute their time, skills, expertise, resources, and influence in support of approved programmes and initiatives. The Movement recognizes that meaningful societal transformation requires active participation and sustained service.

> ***Conclusion to Part II*** *— Part II establishes the standards, expectations, culture, and ethical foundations that define membership in The Valiant Movement. Membership is not merely an affiliation; it is a commitment to a higher standard of citizenship, leadership, responsibility, and service. Every member is called to live the values of Courage, Character, and Service and to contribute meaningfully to the advancement of society.*

Part III

GOVERNANCE & OPERATIONS

CHAPTER SIX

GOVERNANCE STRUCTURE

6.1 Governance Philosophy

The governance framework of The Valiant Movement shall be guided by the principles of accountability, transparency, participation, service, competence, integrity, subsidiarity, and institutional continuity. Leadership authority shall be exercised responsibly and always in furtherance of the vision and objectives of the Movement.

6.2 Board of Trustees (BOT)

The Board of Trustees shall serve as the moral, institutional, and fiduciary guardian of the Movement. The BOT shall protect the long-term interests of the Movement and ensure fidelity to its founding vision, mission, and values.

Responsibilities of the BOT

The Board shall protect the Movement's vision and philosophy, safeguard constitutional integrity, provide strategic oversight, ensure continuity and stability, protect institutional assets, provide counsel to the National Executive Council, serve as custodians of the Movement's legacy and long-term interests, and approve major constitutional amendments where applicable.

The BOT shall not ordinarily interfere in day-to-day operations except where necessary to protect the integrity or future of the Movement.

6.3 Composition of the BOT

The Board of Trustees shall consist of individuals of proven integrity, character, competence, and commitment to the ideals of the Movement. The Board may include distinguished leaders from various sectors including Public Service, Academia, Business, Civil Society, Faith Communities, Youth Development, and Community Leadership. Membership of the BOT shall reflect diversity, experience, credibility, and commitment to nation-building.

6.4 National Executive Council (NEC)

The NEC shall serve as the highest operational leadership body of the Movement. The Council shall be responsible for implementing the vision, policies, programmes, and strategic priorities of the Movement.

Composition

- Convener / Founder
- National Coordinator
- National Secretary
- Director of Strategy, Media & Communications
- Director of Membership
- Director of Training & Leadership Development
- Director of Finance
- Director of Projects
- Director of Youth Mobilization
- Director of Women Affairs
- Director of Research & Policy
- Director of Digital Platforms & Technology
- Legal Adviser
- Director of Diaspora Engagement

6.5 Functions of NEC Officers

Convener / Founder — Provides ideological, strategic, and visionary leadership for the Movement and serves as the chief custodian of its vision, values, and long-term direction. In exceptional circumstances where all constitutional processes and governance mechanisms have failed to achieve resolution, the Founder shall exercise final authority on behalf of the Movement.

National Coordinator — Coordinates national operations and implementation.

National Secretary — Custodian of records, documentation, and official correspondence.

Director of Strategy, Media & Communications — Leads branding, messaging, communications, media engagement, and public relations.

Director of Membership — Coordinates membership recruitment, onboarding, retention, and engagement.

Director of Training & Leadership Development — Leads leadership formation, training programmes, mentorship, and capacity development initiatives.

Director of Finance — Coordinates financial systems, budgeting, reporting, and accountability.

Director of Projects — Supervises community impact programmes, interventions, and developmental initiatives.

Director of Youth Mobilization — Coordinates youth engagement, mobilization, and leadership development activities.

Director of Women Affairs — Promotes women's participation, leadership, empowerment, and inclusion.

Director of Research & Policy — Leads research, policy development, advocacy, and strategic analysis.

Director of Digital Platforms & Technology — Oversees technology infrastructure, digital systems, databases, and innovation.

Legal Adviser — Provides legal guidance, compliance support, and constitutional advisory services.

Director of Diaspora Engagement — Coordinates international chapters, diaspora participation, and global partnerships.

6.6 Meetings of the NEC

The NEC shall meet regularly as determined by policy. Special meetings may be convened by the Convener, the National Coordinator, or a majority of NEC members. The Council may meet physically, virtually, or through hybrid arrangements.

6.7 Decision-Making

The Movement shall encourage consensus-building in decision-making. Where consensus cannot be achieved, decisions may be made through voting procedures established by policy. Members shall respect duly constituted decisions once made.

6.8 Vacancy in Office

An office shall become vacant upon resignation, death, removal from office, permanent incapacity, or disqualification. Vacancies may be filled through appointment, election, or succession procedures as determined by the appropriate authority.

6.9 Removal from Office

Any officer may be removed for gross misconduct, abuse of office, financial impropriety, persistent dereliction of duty, or conduct prejudicial to the Movement. Removal shall be subject to due process and fair hearing.

6.10 Organisational Structure

The Movement shall operate through an integrated governance and operational framework designed to ensure effective leadership, accountability, participation, and impact. The official Organogram of the Movement shall form part of this Handbook and shall be included as a dedicated landscape page immediately following this Chapter.

THE VALIANT MOVEMENT
ORGANOGRAM
OUR STRUCTURE. OUR STRENGTH. OUR IMPACT.
FOUNDER / CONVENER
Provides ideological, strategic and visionary leadership
BOARD OF TRUSTEES (BOT)
Moral and Institutional Guardian
Strategic Oversight • Continuity • Stability
NATIONAL EXECUTIVE COUNCIL (NEC)
Highest Operational Leadership Body
NATIONAL SECRETARY
Custodian of records, documentation and official correspondence
NATIONAL COORDINATOR
Coordinates national operations and implementation
STRATEGY, MEDIA & COMMUNICATIONS
Leads branding, messaging, media engagement and public communications
MEMBERSHIP
Coordinates membership recruitment, onboarding and retention
TRAINING & LEADERSHIP DEVELOPMENT
Leads leadership formation, training and mentorship programs
FINANCE
Coordinates financial systems, budgeting and accountability
PROJECTS
Supervises community impact and developmental initiatives
YOUTH MOBILIZATION
Coordinates youth engagement and grassroots mobilization
WOMEN AFFAIRS
Promotes women participation and empowerment initiatives
RESEARCH & POLICY
Leads research, policy development and strategic analysis
DIGITAL PLATFORMS & TECHNOLOGY
Oversees technology infrastructure and digital systems
LEGAL ADVISER
Provides legal guidance and constitutional advisory support
DIASPORA ENGAGEMENT
Coordinates international chapters and diaspora participation
STATE CHAPTERS
Coordinate state operations • Supervise LGAs • Drive membership growth • Organize training & projects
LOCAL GOVERNMENT (LGA) CHAPTERS
Grassroots mobilization • Community engagement • Volunteer coordination • Local projects
WARD / COMMUNITY UNITS
Community outreach • Local meetings • Grassroots projects • Membership engagement
ALL MEMBERS, VOLUNTEERS & COMMUNITIES
Active participation • Service • Impact • Nation Building
GUIDING PRINCIPLES
Integrity
Accountability
Transparency
Service
Excellence
Unity
Impact
VALIANT MOVEMENT
COURAGE TO LEAD
OUR VALUES
Truth
Courage
Discipline
Excellence
Service
Justice
Responsibility
Unity
OUR PURPOSE
To raise courageous, ethical, competent and transformational leaders committed to the restoration and advancement of society.
www.valiants.me

CHAPTER SEVEN

STATE, LGA & COMMUNITY STRUCTURES

7.1 Purpose of Subnational Structures

The Movement recognizes that meaningful transformation occurs primarily at the grassroots level. State, Local Government, and Ward structures shall therefore serve as the primary vehicles for citizen engagement, leadership development, community service, and organizational growth.

7.2 State Chapters

A State Chapter shall be established in each state of the Federation and the Federal Capital Territory.

Functions of State Chapters

State Chapters shall coordinate state operations, supervise LGA Chapters, organize state programmes and projects, promote membership growth, implement national policies, and maintain accountability and reporting standards.

State Leadership Structure

Each State Chapter may consist of a State Coordinator, State Secretary, State Treasurer, State Organising Secretary, and other officers as may be approved.

7.3 Local Government Chapters

LGA Chapters shall serve as the operational bridge between state structures and grassroots units. They shall be responsible for grassroots mobilization, community engagement, volunteer coordination, leadership development, project implementation, and membership support.

7.4 Ward / Community Units

Ward Units shall constitute the foundational structures of the Movement. They shall be responsible for community outreach, local meetings, membership engagement, grassroots projects, civic education, and volunteer mobilization. The Ward Unit shall remain the primary centre of community action and service delivery.

7.5 Student Chapters

The Movement may establish Student Chapters in secondary schools, universities, polytechnics, colleges of education, and other institutions. Objectives include leadership development, civic education, character formation, community service, and peer mentorship. Student Chapters shall serve as leadership incubators for future generations.

7.6 Diaspora Chapters

The Movement may establish Diaspora Chapters in countries and regions where sufficient membership exists. They shall promote the ideals of the Movement internationally, support national programmes, facilitate global networking, encourage investment and development partnerships, and support civic and leadership initiatives.

7.7 Reporting Relationships

State Chapters shall report to the NEC. LGA Chapters shall report to State Chapters. Ward Units shall report to LGA Chapters. Student and Diaspora Chapters shall operate in accordance with guidelines approved by the NEC.

CHAPTER EIGHT

LEADERSHIP SELECTION & TENURE

8.1 Leadership Philosophy

Leadership within the Movement shall be regarded as service, stewardship, and responsibility. Positions shall not be pursued for prestige, privilege, or personal benefit. The primary purpose of leadership shall be to advance the mission and objectives of the Movement.

8.2 Basis of Leadership Selection

Leadership shall be based on character, competence, service, integrity, and commitment. The Movement shall prioritize merit, credibility, and demonstrated service.

8.3 Criteria for Leadership

Proven Integrity — Demonstrated honesty, trustworthiness, and consistency of character.
Leadership Capacity — Ability to inspire, influence, mobilize, and achieve results.
Emotional Maturity — Sound judgment, self-control, humility, and respect for others.
Commitment to Movement Values — Consistent alignment with the philosophy, mission, and values of the Movement.
Ability to Serve Responsibly — Willingness to place service above personal interest.

8.4 Leadership Development

The Movement shall invest continuously in the development of leaders through training, mentorship, coaching, practical experience, and exposure to best practices. Leadership development shall be regarded as an ongoing responsibility rather than a one-time event.

8.5 Tenure of Office

National officers shall generally serve renewable two-year terms unless otherwise determined constitutionally. Other leadership structures shall operate according to approved guidelines.

8.6 Leadership Evaluation

Leaders shall be assessed periodically based on performance, participation, accountability, conduct, and contribution to Movement objectives. The Movement shall encourage continuous improvement and responsible leadership.

8.7 Succession Planning

The Movement shall encourage deliberate leadership development and succession planning to ensure continuity, stability, and institutional growth. Every leader shall be expected to develop future leaders.

8.8 Leadership Transition

Leadership transitions shall be conducted peacefully, transparently, and responsibly. Outgoing leaders shall provide adequate handover information and support to incoming leaders. The Movement shall prioritize institutional continuity over personal interests.

> ***Conclusion to Part III*** *— Part III establishes the governance architecture, leadership framework, and operational structures of The Valiant Movement. These structures exist not merely to administer the Movement, but to enable responsible leadership, effective service, accountability, and sustainable impact in pursuit of the Movement's vision and mission.*

Part IV

IMPACT & SUSTAINABILITY

CHAPTER NINE

FUNDING & SUSTAINABILITY FRAMEWORK

9.1 Funding Philosophy

The Valiant Movement shall operate a sustainable funding model built upon ownership, accountability, transparency, participation, and grassroots empowerment. The Movement believes that members should not merely consume programmes but should actively contribute to sustaining the institution. Financial sustainability shall be pursued in a manner consistent with the values of integrity, responsibility, and service. The Movement shall avoid dependence on any single source of funding and shall promote diversified and transparent funding mechanisms.

9.2 Sources of Funding

Funding for the Movement may be derived from:

- **Membership Contributions** — Approved dues and membership support contributions.
- **Donations** — Voluntary contributions from individuals who support the objectives of the Movement.
- **Grants** — Funding received from foundations, institutions, development agencies, and other lawful sources.
- **Fundraising Activities** — Approved fundraising programmes and campaigns.
- **Partnerships** — Support received through strategic partnerships with organizations and institutions.
- **Merchandise** — Sale of branded materials, publications, and approved merchandise.
- **Training Programmes** — Revenue generated from conferences, leadership academies, workshops, and educational programmes.
- **Publications** — Books, manuals, digital content, and educational resources developed by the Movement.
- **Digital Fundraising Platforms** — Technology-enabled giving and crowdfunding initiatives.

All funding sources must be lawful, transparent, and consistent with the values of the Movement.

9.3 Official Membership Contribution Structure

The following membership contribution structure shall apply:

- **Student Members** — Free Membership. The Movement recognizes the importance of encouraging young people to participate without financial barriers.
- **Regular Members** — ₦2,000 per month.
- **Professional Members** — ₦10,000 per month.

- **Diaspora Members** — To be determined by policy and approved guidelines.
- **Voluntary Premium Supporters** — Members and supporters may voluntarily contribute above prescribed minimum levels. The Movement encourages a culture of generosity, ownership, and shared responsibility.

9.4 Revenue Sharing Formula

To promote grassroots ownership and community impact, membership contributions shall be distributed as follows:

- **National Structure — 10%** — Supports national administration, technology platforms, national programmes, research and policy activities, media and communications, and legal and compliance functions.
- **State Chapter — 20%** — Supports state administration, training activities, state projects, membership development, and state-level programmes.
- **Local Government Chapter — 20%** — Supports community mobilization, local operations, volunteer activities, and LGA projects.
- **Ward / Community Unit — 50%** — Supports grassroots projects, community outreach, local meetings, membership engagement, and volunteer coordination.

The Movement believes that the greatest proportion of resources should remain closest to the communities where impact occurs.

Illustrative Example: Where ₦100,000 is collected: National Structure = ₦10,000; State Chapter = ₦20,000; LGA Chapter = ₦20,000; Ward Unit = ₦50,000.

9.5 Financial Accountability

All structures of the Movement shall maintain proper accounting records, approved bank accounts, transparent reporting systems, periodic financial reports, internal controls, and audit mechanisms. Financial resources shall be used strictly for approved purposes. Misappropriation of funds shall constitute a serious disciplinary offence. The Movement shall strive to maintain the highest standards of financial integrity and accountability.

CHAPTER TEN

TRAINING & LEADERSHIP DEVELOPMENT

10.1 Leadership Development Philosophy

The Valiant Movement believes that leadership can be developed through intentional learning, mentorship, experience, discipline, and service. Leadership development shall therefore remain one of the Movement's most important priorities.

10.2 Character Formation

Character shall remain the foundation of leadership development. Training programmes shall focus on integrity, responsibility, discipline, courage, accountability, emotional intelligence, and service. The Movement believes that character is more important than charisma and more sustainable than talent.

10.3 Civic Education

Members shall receive education in citizenship, governance, democracy, public accountability, constitutional awareness, nation-building, and community leadership. The objective is to raise informed and responsible citizens.

10.4 Mentorship Programme

The Movement shall facilitate structured mentorship relationships between experienced leaders and emerging generations. The mentorship programme shall seek to transfer knowledge, build confidence, strengthen leadership capacity, promote ethical conduct, and encourage responsible citizenship. Every experienced leader is encouraged to mentor others.

10.5 Valiant Leadership Academy

The Movement may establish the Valiant Leadership Academy as its primary institution for leadership formation and capacity development. The Academy may offer programmes in leadership, governance, public policy, entrepreneurship, project management, communication, civic engagement, and personal development. The Academy may operate physically, virtually, or through hybrid platforms.

10.6 Certification Framework

The Academy may establish progressive learning levels and certifications. Examples may include Foundation Certificate, Emerging Leader Certificate, Community Leadership Certificate, Advanced Leadership Certificate, and Executive Leadership Fellowship. The objective shall be continuous growth rather than credential accumulation.

10.7 Leadership Development Pathway

The Movement shall encourage members to progress through the following pathway:

Member → Volunteer → Team Leader → Chapter Leader → State Leader → National Leader → Mentor

Leadership advancement shall be based primarily on character, competence, service, and contribution.

CHAPTER ELEVEN

COMMUNITY IMPACT & PROJECTS

11.1 Impact Philosophy

The Movement exists not merely to discuss societal challenges but to contribute to practical solutions. Every chapter shall be encouraged to implement measurable community impact initiatives.

11.2 Education Initiatives

Projects may include scholarships, school support programmes, literacy initiatives, library development, and career guidance programmes.

11.3 Youth Empowerment

Projects may include skills acquisition, entrepreneurship training, leadership camps, mentorship programmes, and employment readiness initiatives.

11.4 Healthcare Initiatives

Projects may include medical outreaches, health awareness campaigns, blood donation drives, and maternal and child health programmes.

11.5 Economic Empowerment

Projects may include business development support, cooperative initiatives, financial literacy programmes, and enterprise development.

11.6 Women Empowerment

Projects may include leadership development, economic empowerment, skills acquisition, and mentorship opportunities.

11.7 Community Infrastructure

Subject to available resources, chapters may support water projects, sanitation projects, community facilities, and environmental improvement initiatives.

11.8 Project Management Principles

All projects shall be guided by needs assessment (projects should address genuine community needs), sustainability (projects should create lasting value), accountability (resources must be properly managed), community participation (beneficiaries should be actively involved), and measurable impact (projects should produce visible outcomes).

11.9 Monitoring and Evaluation

The Movement shall encourage periodic assessment of projects to determine relevance, efficiency, impact, sustainability, and lessons learned.

CHAPTER TWELVE

DISCIPLINE, ETHICS & DISPUTE RESOLUTION

12.1 Purpose

Discipline exists to protect the integrity, reputation, unity, and effectiveness of the Movement. The objective of discipline shall be correction, accountability, reconciliation, and institutional protection.

12.2 Disciplinary Offences

Offences may include corruption, fraud, financial misconduct, violence, abuse of office, hate speech, harassment, criminal conduct, gross insubordination, and conduct prejudicial to the Movement.

12.3 Disciplinary Measures

Measures may include verbal warning, written warning, suspension, removal from office, expulsion, restitution, and referral to law enforcement agencies.

12.4 Due Process

Every accused member shall be entitled to fair hearing, opportunity to respond, reasonable notice, and impartial review. No disciplinary action shall be taken arbitrarily.

12.5 Appeals Process

Members shall have the right to appeal disciplinary decisions through established procedures. The Movement shall encourage fairness, justice, and reconciliation.

12.6 Conflict Resolution

The Movement shall encourage dialogue, mediation, reconciliation, and respectful engagement. Internal disputes should be resolved in a manner consistent with the values of the Movement.

CHAPTER THIRTEEN

DIGITAL GOVERNANCE & TECHNOLOGY

13.1 Digital Transformation

The Movement shall leverage technology to improve participation, efficiency, accountability, and transparency.

13.2 Membership Database

A secure membership database shall be maintained. The database may contain membership records, leadership records, training records, and participation history.

13.3 Digital Payments

The Movement shall encourage secure digital payment systems for membership dues, donations, event registrations, and fundraising activities.

13.4 E-Learning Platforms

Technology may be used to provide leadership training, civic education, mentorship support, and learning resources.

13.5 Data Protection

The Movement shall protect member information and comply with applicable data protection laws.

13.6 Innovation

The Movement shall encourage innovation and responsible use of technology in pursuit of its mission.

CHAPTER FOURTEEN

MEETINGS & CEREMONIES

14.1 National Convention

The National Convention shall be the highest gathering of members. It may be held annually or as determined by policy. Its objectives shall include strategic review, leadership engagement, recognition of excellence, policy discussions, and adoption of resolutions.

14.2 Leadership Retreats

Leadership Retreats shall provide opportunities for reflection, strategic planning, leadership development, and team building.

14.3 State Congresses

State Congresses shall review state activities, assess performance, approve initiatives, and strengthen coordination.

14.4 Training Conferences

Training Conferences shall focus on leadership, governance, civic responsibility, personal development, and nation-building.

14.5 Community Forums

Community Forums shall facilitate engagement with citizens, traditional institutions, professional bodies, faith communities, and youth groups.

14.6 Induction Ceremonies

Induction Ceremonies shall formally welcome new members into the Movement following orientation and acceptance of the Declaration and Pledge.

14.7 Awards & Recognition

The Movement may establish recognition programmes such as Valiant of the Year, Emerging Leader Award, Service Excellence Award, Outstanding Chapter Award, and Community Impact Award. Recognition shall encourage excellence, service, and leadership.

CHAPTER FIFTEEN

AMENDMENTS & CONSTITUTIONAL REVIEW

15.1 Amendments

This Handbook may be amended through established constitutional procedures. Proposed amendments shall be reviewed and approved by appropriate leadership structures.

15.2 Periodic Review

The Handbook shall be reviewed periodically to ensure relevance, effectiveness, and alignment with the evolving needs of the Movement.

CHAPTER SIXTEEN

DISSOLUTION

The Movement may only be dissolved through extraordinary constitutional procedures approved by the appropriate leadership structures. In the event of dissolution, all assets shall be applied in a manner consistent with the objectives and values of the Movement and applicable laws.

FINAL DECLARATION

The Valiant Movement exists not merely as an organization, but as a generational call to responsibility.

Its purpose is to raise citizens and leaders who understand that nations are transformed not only by politics or policies, but by courage, character, sacrifice, competence, and service.

Every member is called not merely to belong, but to become valiant in thought, conduct, leadership, and service.

History will not remember us merely for what we complained about, but for what we had the courage to build.

Courage. Character. Service. | Courage to Lead.

APPENDIX A

Membership Application Form

Personal Information

Full Name: _____

Date of Birth: _____

Gender: _____

Phone Number: _____

Email Address: _____

Residential Address: _____

State of Origin: _____

Local Government Area: _____

Occupation / Profession: _____

Educational Qualification: _____

Membership Category

- ☐ Student Member
- ☐ Regular Member
- ☐ Professional Member
- ☐ Diaspora Member
- ☐ Honorary Member

Declaration

I hereby apply for membership of The Valiant Movement and undertake to uphold its values, principles, Constitution, Handbook, and Code of Conduct. I further commit myself to promoting Courage, Character, and Service in my personal life, professional engagements, and community activities.

Applicant Signature: _____

Date: _____

APPENDIX B

Leadership Oath

I solemnly affirm that I shall faithfully serve The Valiant Movement with integrity, discipline, courage, and responsibility.

I shall place the interest of the Movement above personal gain.

I shall uphold its values, protect its reputation, and serve its members with honour and humility.

I shall discharge my duties diligently and faithfully.

I shall respect the Constitution, Handbook, policies, and lawful decisions of the Movement.

I shall strive always to be worthy of the trust placed in me.

So help me God.

APPENDIX C

Chapter Performance Assessment Framework

The Movement shall periodically evaluate chapters based on measurable indicators of growth, participation, accountability, and impact.

Performance Areas
Membership Growth — New members recruited, membership retention rate, membership participation rate.

Leadership Development — Number of trainings conducted, leadership participation levels, mentorship engagement.

Community Impact — Projects completed, beneficiaries reached, volunteer hours recorded.

Financial Accountability — Timely reporting, compliance with financial policies, dues collection performance.

Organizational Effectiveness — Meeting attendance, reporting compliance, programme implementation.

Public Visibility — Media presence, digital engagement, strategic partnerships.

Outstanding Chapters may be recognized at State Congresses, Leadership Retreats, and National Conventions.

APPENDIX D

Branding & Communications Guide

Official Name: The Valiant Movement

Registered Legal Name: The organization may be registered under any approved legal name, including The Valiant Circle or such other name approved by the relevant regulatory authority.

Public Identity: The organization shall operate publicly and institutionally under the identity and trading name: **THE VALIANT MOVEMENT**

Motto: Courage. Character. Service.

Inspirational Tagline: Courage to Lead.

Official Website: www.valiants.me

Official Logo: The approved logo of The Valiant Movement shall be used on all official publications, communications, digital platforms, and branding materials. No chapter or individual shall modify the logo without authorization.

Official Colours: To be specified in the official brand manual.

Communications Principles
All official communications shall reflect truth, responsibility, respect, professionalism, unity, and service.

APPENDIX E

Official Organogram

APPENDIX F

The Valiant Declaration

I am a Valiant.

I am not here for myself alone; I am here for my people, my community, and my nation.

I rise with courage, I lead with vision, and I serve with integrity.

I reject corruption, injustice, apathy, and bad governance.

I stand for democracy, equity, people power, unity, and service.

I will multiply these values until they live in every heart across Nigeria.

This is my oath. This is my identity. I am a Valiant!

The Valiant Movement is a call to every man and woman of character to rise, lead, serve, and build a society anchored on truth, justice, and excellence.

OUR PROMISE

We are committed to raising a generation of courageous, ethical, and competent leaders who will build communities, strengthen institutions, and transform our nation.